

March 13, 2003



Bob Zinner, BA
MedStaff Consulting
180 Dundas Street West
Suite 1507
Toronto, Ontario
M5G 1Z8

Dear Bob:

I wanted to provide you with a letter of recommendation in light of the special service you and your MedStaff advisors have provided to me over the last 2 years. Your personal assistance in first interviewing and fact gathering the important details needed for evaluation, then providing career counseling based upon your long experience with doctors, and finally presenting me with a full evaluation and plan to secure my goals, has been invaluable. I now have a foundation upon which to build an organized, integrated plan that makes sense to go forward upon.

Your advisors have been professional, focussed and clearly in touch with all the ground work planning we did together. The results have significantly reduced my mortgage costs and the effort to implement it. Paul Simon, your mortgage broker provided and filled out all the necessary forms; my investments too are now being handled, well managed and understood. I feel for the first time that I have a team of trustworthy specialists all acting on my behalf, available to explain, answer and help reach my stated goals.

Thank you for all your help,

Respectfully,

Michael Temple, MD, FRCPC
Paediatric Interventional Radiologist
Centre for Image Guided Therapy
Diagnostic Imaging
The Hospital for Sick Children
Phone: 416-813-6039
Fax: 416-813-6897